

People and Governance HR

SCHOOL TEACHERS' PAY RATES FROM 1ST SEPTEMBER 2024 (2024/25) Pay Scales for Qualified Teachers

Calculation: Salary / 195 = Daily Rate
Daily / 13 x 2 = Hourly Rate

Teacher Main Pay Scale:

		2022/23	2023/24	2024/25
			5.00%	5.50%
		£	£	£
M2 (min)		29,278	30,742	32433
M3		31,630	33,212	35039
M4		34,067	35,771	37739
M5		36,749	38,587	40710
M6 (max)		40,443	42,466	44802

Teacher Upper Pay Scale:

		2022/23	2023/24	2024/25
			5.00%	5.50%
		£	£	£
Minimum		41,927	44024	46446
U2		43,481	45656	48168
Maximum		45,085	47340	49944

Leading Practitioner Pay Range:

		2022/23	2023/24	2024/25
			5.00%	5.50%
		£	£	£
Minimum		45,950	48,248	50902
Maximum		69,854	73,347	77382

Unqualified Teacher Pay Scale:

		2022/23	2023/24	2024/25
			5.00%	5.50%
		£	£	£
1		19,689	20,674	21812
2		21,979	23,078	24348
3		24,268	25,482	26884
4		26,557	27,885	29419
5		28,849	30,292	31959
6		31,139	32,696	34495

Teacher Additional Allowances:

	2022/23	2023/24	2024/25
		5.00%	5.50%
	£	£	£
TLR 1			
Min	8986	9436	9955
Max	15204	15965	16844
TLR 2			
Min	3115	3271	3451
Max	7605	7986	8426
TLR 3			
Min	619	650	686
Max	3071	3225	3403

Pay Scales for Qualified LA Supply Teachers 2024

Calculation: Salary / 195 = Daily Rate
Daily / 13 x 2 = Hourly Rate

Main Pay Scale (MPS)	23/24 5%	Daily Rate 23/24 5%	Hourly Rate 23/24 5%	24/25 5.5%	Daily Rate 24/25 5.5%	Hourly Rate 24/25 5.5%
	£	£	£	£	£	£
2	30,742	157.65	24.25	32,433	166.32	25.59
3	33,212	170.32	26.20	35,039	179.69	27.64
4	35,771	183.44	28.22	37,339	191.48	29.46
5	38,587	197.88	30.44	40,710	208.77	32.12
6	42,466	217.77	33.50	44,802	229.75	35.35

Upper Pay Scale (UPS)	23/24 5%	Daily Rate 23/24 5%	Hourly Rate 23/24 5%	24/25 5.5%	Daily Rate 24/25 5.5%	Hourly Rate 24/25 5.5%
Minimum	44024	225.76	34.73	46446	238.18	36.64
UPS 2	45656	234.13	36.02	48168	247.02	38.00
Maximum	47340	242.77	37.35	49944	256.12	39.40

Leadership Pay Scales:

	2022/23 (6.5%)	2023/24	2024/25
		5.00%	5.50%
	£	£	£
1	45,725	48,012	50653
2	46,869	49,213	51920
3	48,039	50,441	53216
4	49,235	51,697	54541
5	50,461	52,985	55900
6	51,729	54,316	57304
7	53,120	55,776	58844

8		54,346	57,064	60203
9		55,702	58,488	61705
10		57,133	59,990	63290
11		58,616	61,547	64933
12		59,967	62,966	66430
13		61,466	64,540	68090
14		62,998	66,148	69787
15		64,565	67,794	71523
16		66,283	69,598	73426
17		67,804	71,195	75111
18*		68,821	72,263	76238
18		69,509	72,985	77000
19		71,234	74,796	78910
20		72,999	76,649	80865
21*		74,065	77,769	82047
21		74,806	78,547	82868
22		76,663	80,497	84925
23		78,561	82,490	87027
24*		79,713	83,699	88303
24		80,510	84,536	89186
25		82,510	86,636	91401
26		84,552	88,780	93663
27*		85,789	90,079	95034
27		86,647	90,980	95984
28		88,796	93,236	98364
29		90,995	95,545	100800
30		93,260	97,923	103309
31*		94,616	99,347	104812
31		95,564	100,343	105862
32		97,939	102,836	108492
33		100,371	105,390	111187
34		102,853	107,996	113936
35*		104,366	109,585	115613
35		105,410	110,681	116769
36		108,019	113,420	119659
37		110,704	116,240	122634
38		113,444	119,117	125669
39*		115,058	120,811	127456
39		116,209	122,020	128732
40		119,108	125,064	131943
41		122,084	128,189	135240
42		125,142	131,400	138627
43		127,000	133,350	140685

