

New Pay Structure: W.E.F 1st April 2024

| SCP | Pay Bands | Salary 01/04/2024 | Hourly Rate | SCP | Pay Bands | Salary 01/04/2024 | Hourly Rate |
|-----|------------------|----------------------|----------------|-----|------------------|----------------------|----------------|
| 1 | | DELETED | | 25 | G (23-27) | 35235 | £18.26 |
| 2 | A (1-3) | 23656.00 | £12.26 | 26 | | 36124 | £18.72 |
| 3 | | 24027.00 | £12.45 | 27 | | 37035 | £19.20 |
| 4 | B (3-5) | 24404.00 | £12.65 | 28 | | 37938 | £19.66 |
| 5 | | 24790.00 | £12.85 | 29 | H (27-31) | 38626 | £20.02 |
| 6 | C (5-8) | 25183.00 | £13.05 | 30 | | 39513 | £20.48 |
| 7 | | 25584.00 | £13.26 | 31 | | 40476 | £20.98 |
| 8 | | 25992.00 | £13.47 | 32 | | 41511 | £21.52 |
| 9 | | 26409.00 | £13.69 | 33 | I (31-35) | 42708 | £22.14 |
| 10 | | 26835.00 | £13.91 | 34 | | 43693 | £22.65 |
| 11 | D (9-13) | 27269.00 | £14.13 | 35 | | 44711 | £23.17 |
| 12 | | 27711.00 | £14.36 | 36 | | 45718 | £23.70 |
| 13 | | 28163.00 | £14.60 | 37 | J (35-39) | 46731 | £24.22 |
| 14 | | 28624.00 | £14.84 | 38 | | 47754 | £24.75 |
| 15 | | 29093.00 | £15.08 | 39 | | 48710 | £25.25 |
| 16 | E (14-18) | 29572.00 | £15.33 | 40 | | 49764 | £25.79 |
| 17 | | 30060.00 | £15.58 | 41 | K (39-43) | 50788 | £26.32 |
| 18 | | 30559.00 | £15.84 | 42 | | 51802 | £26.85 |
| 19 | | 31067.00 | £16.10 | 43 | | 52805 | £27.37 |
| 20 | | 31586.00 | £16.37 | 44 | | 53918 | £27.95 |
| 21 | F (19-23) | 32115.00 | £16.65 | 45 | L (43-47) | 54994 | £28.51 |
| 22 | | 32654.00 | £16.93 | 46 | | 56088 | £29.07 |
| 23 | | 33366.00 | £17.29 | 47 | | 57141 | £29.62 |
| 24 | G (23-27) | 34314.00 | £17.79 | 48 | | 58317 | £30.23 |
| | | | | 49 | M (47-51) | 59495 | £30.84 |
| | | | | 50 | | 60672 | £31.45 |
| | | | | 51 | | 61848 | £32.06 |

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| Real Living Wage* Rate WEF | 01/04/2023 | £10.90 |
| | 01/04/2024 | £12.00 |

*Hourly rate calculated by dividing Annual Salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')