

Come and join the team!

ADVERT

ROLE TITLE: Occupational Therapist
Children with Disabilities Team

ADVERT TEXT:

This is an exciting opportunity for an experienced OT to join an established team that is dedicated to actively and creatively working with children, young people and their families.

LOCATION: County Hall, Usk and the Monmouthshire locality
GRADE: Band I £40,476 - £44,711
POST ID: SCS020
HOURS: 37 hours per week
TEMPORARY: No
DBS CHECK: Yes (Enhanced Children's Disclosure & Barring Service Check)
CLOSING DATE: 5pm 28th November 2024

Additional Information

Please note that we are not able to accept CVs

To apply for this post please complete the online application form which can be found on the following page:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Applications may be submitted in Welsh, and that an application submitted in Welsh will not be treated less favourably than an application submitted in English.

All posts are open to job-share unless stated otherwise.

Monmouthshire County Council is:-

- an equal opportunities employer and welcomes applications from all sections of the community.
- a disability confident committed employer.
- an Armed Forces friendly employer.
- Autism aware and committed to removing barriers to employment
- committed to supporting young people who leave our care to access new opportunities and gain experience.



ROLE PROFILE

ROLE TITLE: Occupational Therapist.
Children with Disabilities Team

GRADE: BAND I £40,476 - £44,711

POST ID: SCS020

HOURS: 37 hours per week

WORK PATTERN: Monday to Thursday 9am-5pm, Friday 9am-4.30pm

LOCATION: Usk and the Monmouthshire locality

RESPONSIBLE TO: Samantha Francis, Team Manager

The Purpose of this Role: -

This exciting opportunity has arisen for a highly motivated, experienced and innovative Occupational Therapist to join the Children With Disabilities Team based at County Hall, Usk.

The post offers an excellent opportunity to work within a dynamic team and with a range of providers and partner organisations to develop community-based solutions in providing support to vulnerable children and young people. This role also provides an excellent opportunity to develop caseload management skills.

The successful candidate will need to be flexible and enthusiastic with the ability to deliver a high quality individualised service.

Key responsibilities and duties:

To be conversant with, and compliant with relevant legislation such as The Social Services and Wellbeing Act 2014, and The Housing Grants Construction and Regeneration Act 1996.

To provide detailed assessments and interventions for children and young people.

Carry out manual handling risk assessments and provide safer handling plans in accordance with Manual Handling Operations Regulations (1992) and Health and Safety at Work Act 1974 in order to promote safe handling environments.

Liaise with colleagues in other organisations (such as Health, Voluntary sector, private organisations) to share skills, knowledge and practice for the benefit of children and their families.

Attend review meetings for children and young people in need of care and support where there is active Occupational Therapist involvement.

Assist the Team Manager to oversee the OT equipment budget and monitor and authorise purchases for OT's in Social Services and Health.

Identify any unmet needs and bring it to the attention of the Team Manager

Meet bi-monthly with OTs in Health and Social Services across greater Gwent to encourage equity across the boroughs and continue effective and professional support for each other.

Attend monthly supervision with the Team Manager of the Children with Disability Team.

Provide supervision to the Social Work Assistant regarding OT cases.

All work undertaken to comply with British Association of Occupational Therapists and HCPC standards.

To take responsibility for ensuring one's own professional development and maintain a portfolio as required by HCPC standards.

To ensure the provision of a high standard of record keeping, necessary administration and collection of data within the team, consistent with departmental policies and guidance.

To work in partnership with children and young people, their carers and other agencies to deliver and develop effective services in the team.

To undertake training and development which is appropriate to the level of expertise required of the post holder.

To maintain safe working practices for self and others, in accordance with the Authorities policy statement on health and safety at work.

To actively support and implement the principles and practice of equality of opportunity stated in the Councils Equal Opportunities Policy.

The purpose of this job description is to indicate the general level of responsibilities of this post. The duties may vary from time to time without changing their character or level of responsibility.

If you have any questions regarding this post please contact Samantha Francis, Team Manager on 01291 635721/
or samanthafancis@monmouthshire.gov.uk



The job description is a guide to the duties you will be expected to perform immediately on your appointment. It is not part of your contract of employment and your duties may well be changed from time to time to meet changes in Monmouthshire County Council's requirements in consultation with yourself.



Here's what we can provide you with:-

- The opportunity to work within a friendly and dynamic team and make a real difference to the lives of children and families in Monmouthshire
- The chance to help shape the future provision for service users
- High quality support and supervision in a friendly and motivated environment
- Quality training in order to professionally and personally develop your skills and experience
- Opportunity to develop welsh language skills in line with the ' more than words' strategy'
- An extra days holiday at Christmas and Easter on top of your generous holiday allowance
- In line with Service objectives, flexibility to work agilely and a flexi scheme in order to achieve a positive work life balance
- Excellent pension scheme and a range of other benefits

What else you need to know.....Monmouthshire Values are:

Openness: We aspire to be open and honest to develop trusting relationships.

Fairness: We aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.

Flexibility: We aspire to be flexible in our thinking and action to become an effective and efficient organisation.

Teamwork: We aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

Kindness: We will show kindness to all those we work with, putting the importance of relationships and the connections we have with one another at the heart of all interactions.

Welsh Language assessment:

Welsh is desirable: You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council. This will be implemented if a need for Welsh language skills in the role arises.

Safeguarding:

Safeguarding and Child and Adult Protection are key priorities for the Council. We aim to support children and adults at risk to be as safe as they can and to fulfil their potential. All Council employees and volunteers are responsible for playing their part in the well-being, safety and protection of children and adults at risk. All employees and volunteers will be trained to the appropriate level of safeguarding and have a duty to fulfil their personal responsibilities for safeguarding.

In addition:

Appointment to this post is exempt from Rehabilitation of Offenders Act and is subject to an Enhanced Disclosure Check and two suitable written references before appointment.

The authority is committed to safeguarding and promoting the welfare of children and young people and adults at risk of harm and expects all employees and volunteers to share this commitment.

All employees are responsible for ensuring that they act at all times in a way that is consistent with Monmouthshire's Equal Opportunities Policy in their own area of responsibility and in their general conduct.

The authority operates a Smoke Free Workplace Policy which all employees are required to abide to.



Person Specification

How will we know if you are the right person for the role? As the successful candidate you will have demonstrated:-

Attributes	Essential	Desirable	Measured by Application Form, Portfolio and References
Education & Training	<p>Degree or Postgraduate Diploma in Occupational Therapy</p> <p>High level working knowledge of current relevant legislative framework and national policy.</p> <p>HCPC Registration</p> <p>Up to date professional portfolio and commitment to continued professional development.</p> <p>Some specific training related to clinical area e.g. manual handling, seating and positioning, adaptation and environmental assessments.</p>	<p>Practice Placement Educator course/Apple accredited</p>	<p>Application and interview</p>
Experience	<p>Post-graduate experience of working with children and young people with a range of conditions.</p> <p>Experience of building effective working relationships with a range of people</p> <p>Experience of working autonomously and setting own priorities</p>	<p>Post-graduate experience of working in community settings</p> <p>Supervision experience of support workers and/or students</p>	<p>Application and interview</p>
Physical make-up	<p>Physically fit to undertake duties as specified in the job description e.g. moving people or equipment.</p>		<p>Occupational Health check</p>
Knowledge & Understanding	<p>Specialist knowledge and ability to apply this to OT assessments and interventions relevant to the varying needs of the children and young people being referred to the CWDT</p> <p>Planning and co-ordination of specialist interventions in collaboration with health and housing colleagues</p> <p>Ability to analyse professional and ethical issues</p> <p>Application of health, safety and risk management policies</p>	<p>An understanding of budget management and the ability to constructively challenge peers.</p>	<p>Application and interview</p>

<p>Skills & Attributes</p>	<p>Highly effective written and oral communication skills</p> <p>Training and presentation skills</p> <p>Organisational time management skills including recording skills and use of IT.</p> <p>Demonstrate a high standard of direct work skills with children, families and carers.</p> <p>Effective negotiating and interpersonal skills including the ability to manage conflict</p> <p>Ability to work within an Equal Opportunities, non-discriminatory framework Understand and respect the principles of confidentiality.</p> <p>Be innovative, enthusiastic and flexible.</p> <p>Ability to reflect on and critically appraise own performance and develop new methods of working</p>		<p>Application, interview and references</p>
<p>Other</p>	<p>The ability to travel within a geographical area to meet the requirements of the post.</p> <p>Commitment to client centred and non-discriminatory practice</p> <p>Ability to work flexibly and respond to unpredictable work demands</p> <p>Ability to cope with highly emotional or distressing circumstances</p> <p>Ability to cope with exposure to challenging work environments</p>	<p>Ability to speak welsh</p>	

**Should you require any further information regarding this post, please contact:
samanthafancis@monmouthshire.gov.uk**

Closing Date: 5pm Thursday 28th November 2024

**Application forms can be completed online or down loaded via:
www.monmouthshire.gov.uk/how-to-apply-for-council-jobs**

Applications may be submitted in Welsh or English and an application submitted in Welsh will not be treated less favourably than an application submitted in English.

Completed paper application forms should be returned to the following address:-
**People Services, Monmouthshire County Council, County Hall, Rhadyr,
Usk, Monmouthshire, NP15 1G**



Dewch i ymuno â'r tîm!

HYSBYSEB

TEITL SWYDD: Therapydd Galwedigaethol.
Tîm Plant gyda Anableddau

GEIRIAD HYSBYSEB:

Mae hwn yn gyfle cyffrous ar gyfer Therapydd Galwedigaethol profiadol i ymuno â thîm sydd wedi sefydlu ac yn ymroddedig i weithio'n egniol a chreadigol gyda phlant, pobl ifanc a'u teuluoedd.

LLEOLIAD: Neuadd y Sir, Brynbuga ac ardal Sir Fynwy
GRADD: Band I £40,476 - £44,711
CYFEIRNOD SWYDD: SCS020
ORIAU: 37 awr yr wythnos
DROS DRO: Na
GWIRIAD DBS: Oes (Gwiriad Manwl ar y Rhestr Gwahardd rhag Gweithio gyda Phlant)
DYDDIAD CAU: 5pm 28th Tachwedd 2024

Gwybodaeth Ychwanegol

Gofynnir i chi nodi na allwn dderbyn CV

Er mwyn gwneud cais am y rôl hon, cwblhewch y ffurflen gais ar-lein sydd ar gael ar y dudalen ganlynol:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Mae modd cyflwyno ceisiadau yn y Gymraeg, ac ni fydd cais a gyflwynir yn y Gymraeg yn cael ei drin yn llai ffafriol na chais a gyflwynir yn Saesneg,

Mae modd rhannu'r holl swyddi os na nodir fel arall.

Mae Cyngor Sir Fynwy yn:-

- cyflogwr cyfle cyfartal ac yn croesawu ceisiadau gan bob rhan o'r gymuned .
- cyflogwr sydd wedi ymrwmo i fod yn hyderus o ran anabledd
- cyflogwr sydd yn gyfeillgar i'r Lluoedd Arfog
- ymwybodol o Awstiaeth ac wedi ymrwmo i ddileu unrhyw rwystrau at gyflogaeth
- ymrwmo i gefnogi pobl ifanc sydd yn gadael ein gofal i gael cyfleoedd newydd a phrofiad.



PROFFIL SWYDD

TEITL SWYDD:	Therapydd Galwedigaethol. Tîm Plant gydag Anableddau
GRADD:	BAND I £40,476 - £44,711
CYFEIRNOD SWYDD:	SCS020
ORIAU:	37 awr yr wythnos
PATRWM GWAITH:	Dydd Llun i ddydd Iau 9am-5pm, dydd Gwener 9am-4.30pm
LLEOLIAD:	Brynbuga ac ardal Sir Fynwy
ATEBOL I:	Samantha Francis, Rheolwr Tîm

Diben y swydd hon: -

Mae'r cyfle cyffrous hwn wedi codi ar gyfer Therapydd Galwedigaethol profiadol, blaengar a gyda chymhelliant uchel i ymuno â'r Tîm Plant gydag Anableddau sy'n seiliedig yn Neuadd y Sir, Brynbuga.

Mae'r swydd yn cynnig cyfle rhagorol i weithio o fewn tîm deinamig a gydag ystod o ddarparwyr a sefydliadau partner i ddatblygu datrysiadau cymunedol wrth ddarparu cymorth i blant a phobl ifanc fregus. Mae'r swydd hefyd yn rhoi cyfle cyffrous i ddatblygu sgiliau rheoli llwyth achos.

Bydd angen i'r ymgeisydd llwyddiannus fod yn hyblyg, blaengar a brwdfrydig a gyda chymhelliant uchel, gyda'r gallu i ddarparu gwasanaeth ansawdd uchel ar gyfer unigolion.

Cyfrifoldebau a dyletswyddau allweddol:

Bod yn gyfarwydd gyda, a chydymffurfio gyda deddfwriaeth berthnasol, tebyg i'r Ddeddf Gwasanaethau Cymdeithasol a Llesiant 2014 a Deddf Grantiau Tai, Adeiladu ac Adfywio 1996.

Darparu asesiadau manwl ac ymyriadau ar gyfer plant a phobl ifanc.

Cynnal asesiadau risg codi a chario a darparu cynlluniau trin diogelach yn unol â Rheoliadau Gweithrediadau Codi a Chario (1992) a'r Ddeddf Iechyd a Diogelwch yn y Gwaith 1974 er mwyn hyrwyddo amgylcheddau codi a chario diogel.

Cydllynu gyda chydweithwyr mewn sefydliadau eraill (tebyg i Iechyd, y sector Gwirfoddol, cyrff preifat) i rannu sgiliau, gwybodaeth ac ymarfer er budd plant a'u teuluoedd.

Mynychu cyfarfodydd adolygu ar gyfer plant a phobl ifanc sydd angen gofal a chymorth lle mae ymgyfraniad gweithredol Therapydd Galwedigaethol.

Cynorthwyo'r Rheolwr Tîm i oruchwylio'r gyllideb offer therapi galwedigaethol a monitro ac awdurdodi pryniadau ar gyfer therapyddion galwedigaethol mewn Gwasanaethau Cymdeithasol ac Iechyd.

Dynodi unrhyw anghenion na chafodd eu cyflawni a dod â hynny i sylw'r Rheolwr Tîm.



Cyfarfod yn ddeufisol gyda Therapyddion Galwedigaethol mewn lechyd a Gwasanaethau Cymdeithasol ar draws Gwent i annog tegwch ar draws yr ardaloedd a pharhau â chymorth effeithlon a phroffesiynol ar gyfer ei gilydd.

Mynychu goruchwyliad misol gyda Rheolwr y Tîm Plant gydag Anableddau.

Gorchwyllo'r Cynorthwydd Gwaith Cymdeithasol yng nghyswllt achosion therapi galwedigaethol.

Gwneud yr holl waith i gydymffurfio gyda safonau Cymdeithas Brydeinig Therapyddion Galwedigaethol a'r HCPC.

Cymryd cyfrifoldeb am sicrhau eich datblygiad proffesiynol eich hun a chynnal portffolio fel sydd ei angen gan safonau'r HCPC.

Sicrhau darparu safon uchel o gadw cofnodion, yr arweinyddiaeth angenrheidiol a chasglu data o fewn y tîm, yn gyson gyda pholisïau a chanllawiau'r adran.

Gweithio mewn partneriaeth gyda phlant a phobl ifanc, eu gofalwyr ac asiantaethau eraill i ddarparu a datblygu gwasanaethau effeithlon yn y tîm.

Dilyn hyfforddiant a datblygu priodol i lefel yr arbenigedd sydd ei angen gan ddeiliad y swydd.

Cynnal arferion gwaith diogel ar gyfer eich hunan ac eraill, yn unol â datganiad polisi yr Awdurdod ar iechyd a diogelwch yn y gwaith.

Cefnogi a gweithredu egwyddorion ac ymarfer cyfle cyfartal a nodir ym mholisi Cyfle Cyfartal y cyngor.

Diben y disgrifiad swydd hwn yw dangos lefel gyffredinol cyfrifoldebau'r swydd. Gall y dyletswyddau amrywio o bryd i'w gilydd heb newid eu cymeriad neu eu lefel cyfrifoldeb.

Os oes gennych unrhyw gwestiynau am y swydd, cysylltwch â Samantha Francis, Rheolwr Tîm ar 01291 535732/neu samanthafancis@monmouthshire.gov.uk.

Mae'r disgrifiad swydd yn ganllaw i'r dyletswyddau y disgwylir i chi eu cyflawni yn syth pan gewch eich penodi. Nid yw'n rhan o'r contract cyflogaeth a gall eich dyletswyddau newid o bryd i'w gilydd i ateb newidiadau yng ngofynion cyngor Sir Fynwy mewn ymgynghoriad gyda chi.

Dyma'r hyn y gallwn ei gynnig i chi:-

- Cyfle i weithio o fewn tîm cyfeillgar a deinamig sy'n gwneud gwahaniaeth go iawn i fywydau plant a teuluoedd yn Sir Fynwy
- Y cyfle i helpu llunio darpariaeth y dyfodol ar gyfer defnyddwyr gwasanaeth
- Cymorth a goruchwyliaeth ansawdd uchel mewn amgylchedd cyfeillgar llawn cymhelliant
- Hyfforddiant ansawdd uchel er mwyn datblygu eich sgiliau a phrofiad yn bersonol
- Cyfle i ddatblygu sgiliau yn y Gymraeg yn unol â'r strategaeth 'Mwy na Geiriau'
- Diwrnod ychwanegol o wyliau adeg y Nadolig a'r Pasg ar ben eich lwfans gwyliau



hael

- Yn unol ag amcanion y gwasanaeth, hyblygrwydd i weithio'n ystwyth a chynllun hyblyg er mwyn sicrhau cydbwysedd cadarnhaol rhwng gwaith a bywyd
- Cynllun pensiwn rhagorol ac ystod o fuddion eraill

Beth arall sydd angen i chi wybod.....Gwerthoedd Cyngor Fynwy yw:

Tryloywder: Rydym am geisio bod yn agored ac onest er mwyn datblygu perthynas lle y mae pobl yn medru ymddiried yn ei gilydd.

Tegwch: Rydym am geisio cynnig dewis teg, cyfleoedd a phrofiad ac i ddod yn sefydliad lle y mae'r naill yn parchu'r llall.

Hyblygrwydd: Rydym am geisio bod yn hyblyg wrth feddwl a gweithredu er mwyn dod yn fudiad effeithiol ac effeithlon.

Gwaith tîm: Rydym am geisio gweithio gyda'n gilydd er mwyn rhannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd er mwyn cyflawni ein hamcanion.

Caredigrwydd Byddwn yn dangos caredigrwydd at bawb yr ydym yn gweithio gyda nhw, gan roi pwysigrwydd perthynas a'r cysylltiadau sydd gennym gyda'n gilydd wrth ganol pob rhyngweithio.

Asesiad sgiliau yn y Gymraeg:

Byddai sgiliau yn y Gymraeg yn ddymunol. Gall fod angen i chi ddysgu neu wella eich sgiliau presennol drwy fynychu hyfforddiant yn y Gymraeg y bydd y cyngor yn talu amdano. Gweithredir hyn os oes angen yn codi am sgiliau yn y Gymraeg ar gyfer y swydd.

Diogelu:

Mae Diogelu ac Amddiffyn Plant ac Oedolion yn flaenoriaethau allweddol i'r Cyngor. Ein nod yw cefnogi plant ac oedolion sydd mewn risg i fod mor ddiogel ag y gallant ac i gyflawni eu potensial. Mae holl weithwyr a gwirfoddolwyr y Cyngor yn gyfrifol am chwarae rhan yng ngwaith lles, diogelu ac amddiffyn plant ac oedolion sydd mewn risg. Bydd yr holl weithwyr a gwirfoddolwyr yn cael eu hyfforddi i'r lefel briodol o ddiogelu ac mae ganddynt ddyletswydd i gyflawni eu cyfrifoldebau personol dros ddiogelu.

Yn ychwanegol:

Mae penodiad i'r swydd hon wedi ei eithrio o'r Ddeddf Adsefydlu Troseddwyr a chynhelir Gwiriad Datgeliad Manwl ac mae angen dau dystlythyr ysgrifenedig addas cyn penodiad.

Mae'r awdurdod yn ymroddedig i ddiogelu a hyrwyddo lles plant a phobl ifanc ac oedolion sydd mewn risg o niwed ac mae'n disgwyl i'r holl gyflogeion a gwirfoddolwyr rannu'r ymrwymiad hwn.

Mae'r holl gyflogeion yn gyfrifol am sicrhau eu bod yn gweithredu bob amser mewn ffordd sy'n gydnaws gyda pholisi Cyfle Cyfartal Sir Fynwy yn eu maes cyfrifoldeb eu hunain ac yn eu hymddygiad cyffredinol.

Mae'r awdurdod yn gweithredu polisi gweithle dim ysmegu ac mae'n ofynnol i bawb a gyflogir gan y cyngor gydymffurfio â hynny.



Manyleb Person

Sut fyddwn ni'n gwybod os mai chi yw'r person cywir ar gyfer y swydd? Fel yr ymgeisydd llwyddiannus byddwch wedi dangos:

Nodweddion	Hanfodol	Dymunol	Mesurir drwy Ffurflen Gais, Portffolio a Thystlythyrau
Addysg a Hyfforddiant	<p>Gradd neu Ddiploma Ôl-radd mewn Therapi Galwedigaethol</p> <p>Gwybodaeth waith lefel uchel o'r fframwaith deddfwriaethol perthnasol a pholisi cenedlaethol</p> <p>Cofrestru gyda HCPC</p> <p>Portffolio proffesiynol cyfredol ac ymroddiad i ddatblygiad proffesiynol parhaus</p> <p>Peth hyfforddiant penodol yn gysylltiedig gyda maes clinigol e.e. codi a chario, eistedd a safle, addasu ac asesiadau amgylcheddol.</p>	<p>Cwrs Addysgydd Lleoliad Ymarfer/achrediad Apple</p>	<p>Ffurflen gais a Chyfweliad</p>
Profiad	<p>Profiad Ôl-radd o weithio gyda phlant a phobl ifanc gydag ystod o gyflyrau</p> <p>Profiad o adeiladu perthynas waith effeithlon gydag amrywiaeth o bobl</p> <p>Profiad o weithio'n annibynnol a gosod eich blaenoriaethau eich hun</p>	<p>Profiad ôl-radd o weithio mewn lleoliadau cymunedol</p> <p>Profiad yn goruchwylio gweithwyr cymorth a/neu fyfyrwyr</p>	<p>Ffurflen gais a chyfweliad</p>
Cyfansoddiad Corfforol	<p>Corfforol ffit i gynnal dyletswyddau fel y manylir yn y disgrifiad swydd e.e. symud pobl neu offer</p>		<p>Gwiriad Iechyd Galwedigaethol</p>
Gwybodaeth a Dealltwriaeth	<p>Gwybodaeth arbenigol a'r gallu i gymhwyso hyn i asesiadau ac ymyriadau therapi galwedigaethol perthnasol i anghenion amrywiol y plant a'r pobl ifanc a gyfeirir at y Tîm Plant gydag Anabledau</p> <p>Cynllunio a chydlynu ymyriadau arbenigol ar y cyd gyda chydweithwyr iechyd a thai</p> <p>Gallu i ddadansoddi materion proffesiynol a moesegol</p> <p>Gweithredu polisiau iechyd, diogelwch a rheoli risg</p>	<p>Dealltwriaeth o reoli cyllideb a'r gallu i herio cydweithwyr mewn modd adeiladol</p>	<p>Ffurflen gais a chyfweliad</p>



Sgiliau a Nodweddion	<p>Sgiliau cyfathrebu ysgrifenedig a llafar effeithlon iawn</p> <p>Hyfforddiant a sgiliau cyflwyno</p> <p>Sgiliau rheoli amser trefniadol yn cynnwys sgiliau cofnodi a defnyddio therapi galwedigaethol</p> <p>Dangos safon uchel o sgiliau gwaith uniongyrchol gyda phlant, teuluoedd a gofalwyr</p> <p>Sgiliau negodi a rhyngpersonol effeithlon yn cynnwys y gallu i reoli gwrthdaro</p> <p>Gallu i weithio o fewn fframwaith anwahaniaethol Cyfle Cyfartal</p> <p>Dealltwriaeth a pharch at egwyddorion cyfrinachedd</p> <p>Bod yn flaengar, brwdfrydig a hyblyg</p> <p>Gallu i ystyried a gwerthuso yn feiriadol eich perfformiad eich hun a datblygu dulliau newydd o weithio</p>		Ffurflen gais, cyfweliad a thystlythyrau
Arall	<p>Y gallu i deithio o fewn ardal ddaearyddol i ddiwallu gofynion y swydd</p> <p>Ymrwymiad i ymarfer anwahaniaethol sy'n canolbwyntio ar y cleient</p> <p>Gallu i weithio'n hyblyg ac ymateb i ofynion gwaith na fedrir eu rhagweld</p> <p>Gallu i ymdopi gydag amgylchiadau emosiynol iawn neu ofidus</p> <p>Gallu i ymdopi gyda bod yn agored i amgylcheddau gwaith heriol</p>	Gallu i siarad Cymraeg	

**Os ydych angen mwy o wybodaeth am y swydd hon, cysylltwch â:
samanthafancis@monmouthshire.gov.uk**

Dyddiad Cau: 5pm Dydd Iau 28 Tachwedd 2024

**Gellir llenwi ffurflenni cais ar-lein neu eu lawrlwytho drwy:
www.monmouthshire.gov.uk/how-to-apply-for-council-jobs**

Gellir cyflwyno ceisiadau yn Gymraeg a Saesneg ac ni chaiff cais a gyflwynir yn Gymraeg ei drin yn llai ffafriol na chais a gyflwynir yn Saesneg.

Dylid dychwelyd ffurflenni cais ar bapur i'r cyfeiriad canlynol:
Gwasanaethau Pobl, Cyngor Sir Fynwy, Neuadd y Sir, Rhadyr, Brynbuga, Sir Fynwy, NP15 1GA