

Come and join the team!

ADVERT

ROLE TITLE: Solicitor – Commercial Law Team (Maternity Cover)

ADVERT TEXT: This is an opportunity to work in the legal team charged with supporting Property, Planning, Highways, Contract and Procurement work. Experience specifically in Planning and advising Planning Committee would be of benefit.

POST ID: CDLL 42

LOCATION: County Hall (Usk)

GRADE: BAND J (SCP35 – SCP39) (£43,421- £47,420)

HOURS: 37 Per Week

TEMPORARY: Yes (6 - 12 months)

DBS CHECK: Yes (Disclosure & Barring Service Check)

CLOSING DATE: 12pm Monday 30th September 2024

Additional Information

Please note that we are not able to accept CVs

To apply for this post please complete the online application form which can be found on the following page:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Applications may be submitted in Welsh, and that an application submitted in Welsh will not be treated less favourably than an application submitted in English.

All posts are open to job-share unless stated otherwise.

Monmouthshire County Council is:-

- an equal opportunities employer and welcomes applications from all sections of the community.
- a disability confident committed employer.
- an Armed Forces friendly employer.
- Autism aware and committed to removing barriers to employment
- committed to supporting young people who leave our care to access new opportunities and gain experience.

ROLE PROFILE

ROLE TITLE: Solicitor – Commercial Law Team (Maternity Cover)

POST ID: CDLL 42

GRADE: BAND J (SCP31 – SCP 35) (£43,421 - £47,420)

HOURS: 37 hours Per Week

WORK PATTERN: Monday to Friday

LOCATION: County Hall (Usk) with ability to work from home subject to attendances at face to face Council meetings, committees etc

DISCLOSURE AND BARRING SERVICE (DBS) CHECK:

Appointment to this post is exempt from Rehabilitation of Offenders Act and is subject to the following DBS check (Please specify level of check):

(a) Standard

RESPONSIBLE TO: Head of Commercial Law

WELSH LANGUAGE ASSESSMENT:

(b) Welsh language skills are desirable;

SAFEGUARDING:

Child and Adult Safeguarding are key priorities for the Council. We aim to support children and adults at risk to be as safe as they can and to fulfil their potential. All Council employees and volunteers are responsible for playing their part in the well-being, safety and protection of children and adults at risk. All employees and volunteers will be trained to the appropriate level of safeguarding and have a duty to fulfil their personal responsibilities for safeguarding.

The Purpose of this Role:-

The Legal Services team is a mixture of legal professionals responsible for supporting the County of Monmouthshire through the provision of a comprehensive, accurate and effective legal service to the County Council elected to represent the County.

The successful candidate will manage a caseload of Planning, Property and Highways work as well as assisting with the team's wider caseload as required.

The successful candidate will also have the opportunity to provide appropriate training and guidance to junior colleagues in relation to Planning and Property matters.

Expectation and Outcomes of this Role:-

- To work within the Commercial Law Team providing legal advice, drafting and reviewing legal documents/correspondence and to lead on a range of transactions

and projects including commencing court proceedings if necessary in the following areas of practice:

Planning
Property
Housing
Highways
Contract
Procurement
Corporate and Commercial Projects

- To attend Planning Committee as principal legal advisor and work with senior planning officers to assist with more technical planning applications, challenges and enforcement issues
- To work with colleagues in the commercial law team to provide seminars and legal updates to client departments and professional development updates within the legal department.
- To work with the Head of Commercial Law to provide training to trainee solicitors and paralegals within the team.
- To maintain a personal awareness of legislative and case law developments which would or could impact upon Council services and provide updates as appropriate.
- To attend and advise Cabinet, Committees, Sub-Committees, Panels and Working Parties as appropriate.
- The postholder may be required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the level of responsibility entailed. Where a permanent and substantial change in duties and responsibilities occurs, consistent with a higher level of responsibility and/or additional expertise, the post may be re-assessed.

Here's what we can provide you with:-

- A great team to be part of and access to support and training to achieve these outcomes.
- A good rate of pay and pension as well as other staff benefits.
- A full case management system, electronic bundling, cloud based data sharing and appropriate research materials.
- The chance to develop your career.
- An extra days holiday at Christmas and Easter on top of your generous holiday allowance.
- In line with Service objectives, flexibility to work agilely and flexibly in order to achieve a positive work life balance.
- The opportunity to develop Welsh language skills.

What else you need to know.....Our Values:

Our purpose is underpinned by a clear sense of who we are as an organisation. We expect people who work with us to share a strong value set and expect that these are evident in the ways in which we work and engage with our communities.

Teamwork: We will work with you and our partners to support and inspire everyone to get involved. We will make the best of the ideas, and resources available to make sure we do the things that most positively impact our people and places.

- Openness: We are open and honest. People have the chance to be involved and tell us what matters.
- Flexibility: We are flexible, enabling delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.
- Fairness: We provide opportunities for people and communities to thrive. We will always try to treat everyone fairly and consistently.
- Kindness: We will show kindness to all those we work with, putting the importance of relationships and the connections we have with one another at the heart of all interactions.

This role will work with Monmouthshire to achieve these.

In addition:

All employees are responsible for ensuring that they act at all times in a way that is consistent with Monmouthshire's Equal Opportunities Policy in their own area of responsibility and in their general conduct.

The authority operates a Smoke Free Workplace Policy which all employees are required to abide to.



Person Specification

How will we know if you are the right person for the role? As the successful candidate you will have demonstrated:-

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CRITERIA	WEIGHTING	HOW TESTED
1. Practising Solicitor or Barrister	High	Application Form/check Certificates
2. Presentation Skills	High	Application Form/Interview
3. Knowledge of local government and procedures	Med	Application Form/Interview
4. Legal drafting skills	High	Application Form/Interview
5. Ability to communicate effectively both orally and in writing	High	Application Form/Interview
6. Ability to work as part of a team	High	Application Form/Interview
7. Organisational and time management skills	High	Application Form/Interview
8. Ability to manage a large case load	High	Application Form/Interview
9. Ability to prioritise work	High	Application Form/Interview
10. Experience of working in local government	Med	Application Form/Interview
11. Current full driving Licence and access to a car	Med	Application Form/Interview

Welsh Desirable.

You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council.

Should you require any further information regarding this post, please contact Joanne Chase, Head of Commercial Law joannechase@monmouthshire.gov.uk

Closing Date: 12pm Monday 30th September 2024

WELSH LANGUAGE SKILLS FRAMEWORK

LEVEL 1			
<p><i>Can understand basic everyday phrases if the speaker talks slowly and clearly and is willing to help. Can introduce yourself and others and can ask and answer questions regarding basic information, e.g. individual asking to see someone, where is the xxx meeting, toilet etc. Can transfer phone calls pass on a simple message or make a straightforward request, e.g. via e-mail.</i></p>			
UNDERSTANDING	SPEAKING	READING	WRITING
<ul style="list-style-type: none"> ➤ Can understand simple questions: where is the xxx meeting, where is the toilet, who is the person they wish to see. Can understand who to transfer a phone call to etc, 	<ul style="list-style-type: none"> ➤ Can pronounce place names and personal names correctly. ➤ Can greet individuals face to face or over the phone ➤ Can open and close a conversation or open and close a meeting. 	<ul style="list-style-type: none"> ➤ Can read short sentence, e.g. basic signs, simple instructions, agenda items, simple information on forms 	<ul style="list-style-type: none"> ➤ Can open and close an e-mail or letter ➤ Can write personal names, place names, job titles ➤ Can write a simple message to a colleague on paper or e-mail, e.g. such and such has called.
LEVEL 2			
<p><i>Can understand sentences when people talk about everyday situations, e.g. simple personal and family information. Can hold a basic conversation with someone to obtain or exchange straightforward information, e.g. discuss how a person is feeling; something which has happened; simple plan for the future. Can write and read messages in letters or e-mails describing familiar issues and written in short sentences.</i></p>			
UNDERSTANDING	SPEAKING	READING	WRITING
<ul style="list-style-type: none"> ➤ Can understand when people speak slowly about everyday situations, e.g. providing personal information, talking about what they have been doing, what they would like to do, how they feel general ➤ Can understand when people ask you do something 	<ul style="list-style-type: none"> ➤ Can communicate simple information or ask common questions, e.g. to acquire information from an individual ➤ Can use Welsh to get to and emphasise with the individual but not able to conduct the entire conversation or session in Welsh ➤ Can hold a short conversation with an individual or exchange relatively straightforward information ➤ Can contribute to a meeting, but need to revert to English for specialist terms. 	<ul style="list-style-type: none"> ➤ Can read short message and certain letters or e-mails, e.g. those which make a request or ask you to pass on a message 	<ul style="list-style-type: none"> ➤ Can write a short message to a colleague asking a question, thanking her/him, explaining something, e.g. time and place of a meeting ➤ Can write a short letter or e-mail to arrange an appointment
LEVEL 3			
<p><i>Can understand the main points when an individual or colleague is talking about familiar subjects, e.g. during a conversation or small group meeting. Can hold extended conversations with fluent speakers about familiar subjects involving everyday work. Can describe experiences and events and provide concise explanations and reasons for opinions and plans. Can read articles, letters or e-mails about general subjects. Can write letters or e-mails about most subjects, e.g. requesting something; providing information; inviting somebody or organising an event.</i></p>			

UNDERSTANDING	SPEAKING	READING	WRITING
<ul style="list-style-type: none"> ➤ Can understand individuals and colleagues when exchanging information or discussing plans, if the subject is familiar. ➤ Can understand a discussion at a meeting if the subject is familiar. ➤ Can understand individuals and colleagues in a familiar situation or in everyday conversation. 	<ul style="list-style-type: none"> ➤ Can take part in most conversations with colleagues about work and plans if the vocabulary is not too technical. ➤ Can hold a conversation with an individual or exchanging relatively straightforward information. ➤ Can contribute to a meeting but need to revert to English for specialist terms. ➤ Can adapt the style of language to suit the audience. 	<ul style="list-style-type: none"> ➤ Can understand most e-mail messages or letters concerning day to day work. ➤ Can guess the meaning of a word based on context if the subject is familiar. ➤ Can read a simple, straightforward article in a newspaper or magazine types of written material. 	<ul style="list-style-type: none"> ➤ Can write a letter or e-mail to an individual, or colleague about most topics in order to request something; provide an explanation; describe an experience or situation; invite people or organise an event. ➤ Can write relatively accurately when drafting a short information leaflet or poster in Welsh as required.

LEVEL 4

Can usually follow most conversations or discussions, even on unfamiliar topics, Can talk confidently with fluent speakers about familiar subjects relating to work, and an express an opinion, take part in discussion, and talk extensively about general topics, e.g. in meetings or one-to-one situations with individuals. Can understand most correspondence, newspaper articles and reports intended for fluent speakers with the aid of Welsh language resources and can scan long texts to find details. Can complete forms and write reports relating to work and respond accurately.

UNDERSTANDING	SPEAKING	READING	WRITING
<ul style="list-style-type: none"> ➤ Can follow most conversations and discussions with individuals or colleagues even if the subject matter is unfamiliar. 	<ul style="list-style-type: none"> ➤ Can contribute effectively to internal and external meetings in a work context. ➤ Can converse comfortably with individuals and exchange information as required. ➤ Can argue for and against a specific case. ➤ Can chair meetings and answer questions from the chair confidently. 	<ul style="list-style-type: none"> ➤ Can read most correspondence and scan long texts to find details. ➤ Can understand most newspaper articles and reports with the aid of a dictionary. ➤ Can understand texts, unless written in a very formal or colloquial form. 	<ul style="list-style-type: none"> ➤ Can produce correspondence of all types, short reports, documents and literature with support of Welsh language translation aids eg. Cysgeir, cysill.

LEVEL 5

Can understand everything that is being said. Can talk extensively about complex issues, presenting difficult information and can facilitate and summarise extended or complex discussions. Can summarise information from different sources (orally and in writing) and present it in a coherent way. Can express themselves spontaneously, fluently and in detail, adapting the language to suit the audience.

UNDERSTANDING	SPEAKING	READING	WRITING
<ul style="list-style-type: none"> ➤ Can follow all conversations and discussions with individuals or colleagues. ➤ Can understand the ambiguity and nuance of language. 	<ul style="list-style-type: none"> ➤ Can express yourself fully in detail, even when discussing complex issues. ➤ Can adapt the style and register of your language to suit the audience. 	<ul style="list-style-type: none"> ➤ Can read and understand almost all written texts without difficulty, referring to a dictionary occasionally. ➤ Can read long texts to find relevant details and can understand most types of written material. 	<ul style="list-style-type: none"> ➤ Can write reports in a clear style appropriate to the reader with the support of electronic language aids. ➤ Can write formal or informal Welsh as required. ➤ Can write a range of documents accurately and with confidence.

Dewch i ymuno â'r tîm!

HYSBYSEB

TEITL Y SWYDD: Cyfreithiwr – Tîm y Gyfraith Fasnachol (Cyfnod mamolaeth)

TESTUN YR HYSBYSEB: Dyma gyfle i weithio yn y tîm cyfreithiol sy'n gyfrifol am gefnogi gwaith Eiddo, Cynllunio, Priffyrdd, Contract a Chaffael. Byddai profiad yn benodol mewn Cynllunio a chynghori'r Pwyllgor Cynllunio o fudd.

RHIF ADNABOD Y SWYDD: CDLL 42

LLEOLIAD: Neuadd y Sir, Brynbuga.

GRADD: BAND J (SCP35 – SCP39) (£43,421- £47,420)

ORIAU: 37 yr wythnos

DROS DRO: Ie (6 - 12 mis)

GWIRIAD **GAN Y GWASANAETH**
DATGELU A GWAHARDD: Oes (Gwiriad Y Gwasanaeth
Datgelu a Gwahardd)

DYDDIAD CAU: 12pm 30/09/24

Gwybodaeth Ychwanegol
Gofynnir i chi nodi na allwn derbyn CVs

Er mwyn gwneud cais am y rôl hon, cwblhewch y ffurflen gais ar-lein sydd ar gael ar y dudalen ganlynol:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Mae modd cyflwyno ceisiadau yn y Gymraeg, ac ni fydd cais a gyflwynir yn y Gymraeg yn cael ei drin yn llai ffafriol na chais a gyflwynir yn Saesneg,

Mae modd rhannu'r holl swyddi os na nodir fel arall.

Mae Cyngor Sir Fynwy yn:-

- gyflogwr cyfle cyfartal ac yn croesawu ceisiadau gan bob rhan o'r gymuned.
- cyflogwr sydd wedi ymrwymo i fod yn hyderus o ran anabledd
- cyflogwr sy'n gyfeillgar i'r Lluoedd Arfog
- ymwybodol o Awstiaeth ac wedi ymrwymo i ddileu unrhyw rwystrau at gyflogaeth
- wedi ymrwymo i gefnogi pobl ifanc sy'n gadael ein gofal i gael cyfleoedd newydd ac ennyn profiad.

PROFFIL Y SWYDD

TEITL Y SWYDD: Cyfreithiwr – Tîm Cyfraith Fasnachol (Cyfnod mamolaeth)

RHIF ADNABOD Y SWYDD: CDLL 42

GRADD: BAND J (SCP31 – SCP 35) (£43,421 - £47,420)

ORIAU: 37 Awr yr Wythnos

PATRWM GWAITH: Dydd Llun i Ddydd Gwener

LLEOLIAD: Neuadd y Sir (Brynbuga) gyda'r gallu i weithio gartref yn amodol ar yr angen i fynychu cyfarfodydd a phwyllgorau'r Cyngor

GWIRIAD Y GWASANAETH DATGELU A GWAHARDD (DBS):

Mae penodiad i'r swydd hon wedi'i eithrio o'r Ddeddf Adsefydlu Troseddwyr ac yn amodol ar y gwiriad DBS canlynol (Nodwch lefel y gwiriad):
(b) Safonol

YN ATEBOL I: Pennaeth Cyfraith Fasnachol

ASESIAD O'R GYMRAEG:

(b) mae sgiliau Cymraeg yn ddymunol;

DIOGELU:

Mae Diogelu Plant ac Oedolion yn flaenoriaeth allweddol i'r Cyngor. Ein nod yw cefnogi plant ac oedolion sydd mewn perygl i fod mor ddiogel ag y gallant ac i gyflawni eu potensial. Mae holl weithwyr a gwirfoddolwyr y Cyngor yn gyfrifol am chwarae rhan yng ngwaith lles, diogelu ac amddiffyn plant ac oedolion sydd mewn perygl. Bydd yr holl weithwyr a gwirfoddolwyr yn cael eu hyfforddi i'r lefel briodol o ddiogelu ac mae ganddynt ddyletswydd i gyflawni eu cyfrifoldebau personol dros ddiogelu.

Diben y Swydd hon:-

Mae'r Tîm Gwasanaethau Cyfreithiol yn gymysgedd o weithwyr cyfreithiol proffesiynol sy'n gyfrifol am gefnogi Sir Fynwy drwy ddarparu gwasanaeth cyfreithiol cynhwysfawr, cywir ac effeithiol i'r Cyngor Sir a etholwyd i gynrychioli'r Sir.

Bydd yr ymgeisydd llwyddiannus yn rheoli llwyth achosion sy'n cynnwys gwaith ym meysydd Cynllunio, Eiddo a Phrifyfyrdd a byddant hefyd yn cynorthwyo gyda llwyth achosion ehangach y tîm yn ôl yr angen.

Bydd yr ymgeisydd llwyddiannus hefyd yn cael cyfle i ddarparu hyfforddiant ac arweiniad priodol i gydweithwyr iau mewn perthynas â materion sy'n ymwneud â Chynllunio ac Eiddo.

Disgwyliadau a Chanlyniadau'r Rôl:-

- Gweithio o fewn y Tîm Cyfraith Fasnachol gan ddarparu cyngor cyfreithiol, drafftio ac adolygu dogfennau/gohebiaeth gyfreithiol ac arwain ar ystod o drafodion a phrosiectau gan gynnwys cychwyn achos llys os oes angen yn y meysydd ymarfer canlynol:

Cynllunio

Eiddo

Tai

Priffyrdd

Contract

Caffael

Prosiectau Corfforaethol a Masnachol

- Mynychu Pwyllgor Cynllunio fel prif oruchwylydd cyfreithiol a gweithio gydag uwch swyddogion cynllunio i gynorthwyo gyda cheisiadau cynllunio mwy technegol, heriau a materion gorfodi
- Gweithio gyda chydweithwyr yn nhîm y gyfraith fasnachol i ddarparu seminarau a diweddariadau cyfreithiol i adrannau cleientiaid a rhoi diweddariadau o ran datblygiad proffesiynol o fewn yr adran gyfreithiol.
- Gweithio gyda Phennaeth y Gyfraith Fasnachol i ddarparu hyfforddiant i gyfreithwyr dan hyfforddiant a pharagyfreithwyr o fewn y tîm.
- Sicrhau bod gennych ymwybyddiaeth bersonol bob amser o ddatblygiadau deddfwriaethol a chyfraith achosion a fyddai, neu a allai effeithio ar wasanaethau'r Cyngor a darparu diweddariadau fel bo hynny'n briodol.
- Mynychu a chynghori'r Cabinet, Pwyllgorau, Is-bwyllgorau, Paneli a Phartïon Gwaith fel y bo hynny'n briodol.
- Efallai y bydd gofyn i ddeiliad y swydd gyflawni dyletswyddau y tu hwnt i'r rhai a nodir yn y disgrifiad swydd hwn. Mae'n bosib y bydd y dyletswyddau a'r cyfrifoldebau penodol sy'n gysylltiedig â swyddi yn amrywio o bryd i'w gilydd ac na fydd hyn yn newid lefel gyffredinol y cyfrifoldeb sy'n gysylltiedig â'r swydd. Pan fydd newid parhaol a sylweddol yn digwydd i ddyletswyddau a chyfrifoldebau, sy'n arwain at lefel uwch o gyfrifoldeb a/neu arbenigedd ychwanegol, efallai y bydd y swydd yn cael ei hailasesu.

Dyma'r hyn y gallwn ei gynnig i chi: -

- Tîm gwyb i fod yn rhan ohono a mynediad at gefnogaeth a hyfforddiant er mwyn cyflawni'r canlyniadau hyn.
- Cyflog a phensiwn da yn ogystal â buddion staff eraill.
- System rheoli achosion lawn, bwndelu electronig, rhannu data yn y cwmwl a deunyddiau ymchwil priodol.
- Cyfle i ddatblygu eich gyrfa.
- Gwyliau ychwanegol yn ystod cyfnod y Nadolig a'r Pasg ar ben eich
- lwfans gwyliau hael.
- Yn unol ag amcanion y Gwasanaeth, hyblygrwydd i weithio'n ystwyth ac yn hyblyg er mwyn sicrhau cydbwysedd cadarnhaol rhwng bywyd a gwaith.
- Y cyfle i ddatblygu sgiliau Cymraeg.

Beth arall sydd angen i chi ei wybod..... Ein Gwerthoedd:

Caiff ein diben ei seilio ar ymdeimlad glir o bwy ydym fel sefydliad. Disgwylwn i'r bobl sy'n gweithio gyda ni i rannu set gref o werthoedd a disgwylwn y bydd y rhain yn amlwg yn y ffyrdd y gweithiwn ac yr ymgysylltw'n gyda'n cymunedau.

- Gwaith tîm:** Byddwn yn gweithio gyda chi a'n partneriaid i gefnogi ac ysbrydoli pawb i gymryd rhan. Byddwn yn gwneud y gorau glas o'r syniadau a'r adnoddau sydd ar gael i sicrhau ein bod yn gwneud y pethau sy'n cael yr effaith fwyaf cadarnhaol ar ein pobl a'n lleoedd.
- Bod yn Agored:** Rydym yn agored ac yn onest. Mae pobl yn cael y cyfle i gymryd rhan a dweud wrthym beth sy'n bwysig
- Hyblygrwydd:** Rydym yn hyblyg, gan alluogi darparu'r gwasanaethau mwyaf effeithlon ac effeithiol. Mae hyn yn golygu ymrwymiad gwirioneddol i weithio gyda phawb i groesawu ffyrdd newydd o weithio.
- Tegwch:** Rydym yn rhoi cyfleoedd i bobl a chymunedau ffynnu. Byddwn bob amser yn ceisio trin pawb yn deg ac yn gyson.
- Caredigrwydd:** Byddwn yn dangos caredigrwydd i bawb y gweithiwn gyda nhw, gan roi pwysigrwydd perthynas a'r cysylltiadau sydd gennym gyda'n gilydd wrth galon pob rhyngweithio.

Bydd y rôl hon yn gweithio gyda Sir Fynwy er mwyn cyflawni'r rhain.

Yn ychwanegol:

Mae pob gweithiwr yn gyfrifol am sicrhau eu bod yn gweithredu bob amser mewn ffordd sy'n gyson â Pholisi Cyfle Cyfartal Sir Fynwy o fewn eu maes cyfrifoldeb eu hunain ac yn y ffordd y maent yn ymddwyn.

Mae'r awdurdod yn gweithredu Polisi Gweithle Di-fwg y mae'n ofynnol i bob gweithiwr gadw ato.

Manyleb Person

Sut byddwn yn gwybod mai chi yw'r person cywir ar gyfer y rôl? Fel yr ymgeisydd llwyddiannus, byddwch wedi arddangos y canlynol:-

MEINI PRAWF	PWYSOLIAD	SUT Y CAIFF HYN EI BROFI
12. Cyfreithiwr neu fargyfreithiwr sy'n ymarfer	Uchel	Ffurflen Gais/Tystysgrifau gwirio
13. Sgiliau Cyflwyno	Uchel	Ffurflen Gais/ Cyfweliad
14. Gwybodaeth am lywodraeth leol a gweithdrefnau	Can	Ffurflen Gais/ Cyfweliad
15. Sgiliau drafftio cyfreithiol	Uchel	Ffurflen Gais/ Cyfweliad
16. Y gallu i gyfathrebu'n effeithiol ar lafar ac yn ysgrifenedig	Uchel	Ffurflen Gais/ Cyfweliad
17. Y gallu i weithio fel rhan o dîm	Uchel	Ffurflen Gais/ Cyfweliad
18. Sgiliau trefnu a rheoli amser	Uchel	Ffurflen Gais/ Cyfweliad
19. Y gallu i reoli llwyth mawr o achosion	Uchel	Ffurflen Gais/ Cyfweliad
20. Y gallu i flaenoriaethu gwaith	Uchel	Ffurflen Gais/ Cyfweliad
21. Profiad o weithio mewn llywodraeth leol	Can	Ffurflen Gais/ Cyfweliad
22. Trwydded yrru lawn gyfredol a mynediad i gar	Can	Ffurflen Gais/ Cyfweliad

Cymraeg - Dymunol

Efallai y bydd gofyn i chi ddysgu neu wella eich sgiliau presennol drwy fynychu hyfforddiant Cymraeg i staff a ariennir gan y cyngor.

**Os oes angen unrhyw wybodaeth bellach arnoch am y swydd hon, cysylltwch â Joanne Chase, Pennaeth Cyfraith Fasnachol
joannechase@monmouthshire.gov.uk**

Dyddiad cau: 12pm 30/09/24